

West Contra Costa Unified School District District Local Control Accountability Plan (DLCAP) Committee

March 21, 2017 | 6:30 – 8:00 pm | John F. Kennedy High School Library

Meeting Norms			
Start on time and end on time	Assume goodwill to help set the tone of		
 Carry items over if needed 	discussions – focus on what we are		
 Raise hands – be recognized to speak 	working towards		
• Stay on agenda topic – put other itemsin	 As a group, hold ourselves responsible fortone 		
"parking lot" for later	 Commit to using technology including 		
 Ask questions to clarify 	tablets and website		
 Encourage everyone to speak 			

<u>AGENDA</u>

- Welcome and Introductions
- 2017-18 LCAP and Budgeting Update
- Small Group Activity: What resonates with you most? What are your top 5 priorities?
- New LCAP Template Review & Rubrics
- Member Elections
- Public Comment
- Adjournment

All DLCAP Meetings are held from 6:30 to 8:00 pm in the Kennedy High School Library:

April 27, 2017 May 11, 2017

DLCAP Executive Committee Members DLCAP Chair: Xavier Abrams (<u>Xavier Abrams@mechanicsbank.com</u>) DLCAP Vice Chair: Maria Resendiz (<u>MResendiz@wccusd.net</u>) DLCAP Memberat Large: Kim Chamberlain (<u>KChamberlain@wccusd.net</u>) West Contra Costa Unified School District March 21, 2017



District Local Control Accountability Plan Committee DLCAP

Outcomes

- Learn about the budget process
- Understand current estimates
- Budget timeline
- Stakeholder Priorities

Funding Estimates

- There is a high level of volatility and risk in this funding model as years progress
 - Student Demographic Changes
 - Legislative Support must continue over time
 - Economic Stability and Growth
- A decline in attendance has greater impact as our funding model improves for example:
 - All factors the same except a 2% decline in attendance in 16-17 = \$3 million reduction in LCFF revenues

Why do we Estimate?

- The Local Control Funding Formula includes factors that are not known ahead of time
- The State uses school district information that is collected and certified at various times of the year
- The State can and does change underlying factors <u>AFTER</u> the School District has had a public hearing and has adopted the budget

What are the Factors?

- Enrollment and Student Attendance
 - Unduplicated Student Count Enrollment
 - All students average daily attendance from the first day of school...
 - Different per ADA funding amounts based upon grade level
- Target funding levels set by the State
- Gap Funding amounts set by the State
- Annual COLA percentage
- Actual Supplemental/Concentration



Revenue Updates

- Final student attendance information is not available until after the April deadline of each year
 - This means the revenues that are actually earned by the District will be adjusted during the year end closing process
 - This <u>includes</u> Supplemental and Concentration funds

Factors for Estimating Local Control Funding Formula for the LCAP

2017-18

- State COLA Increase 1.48%
- State Gap Funding 23.67%
- District Unduplicated Count 74.13%
- District Enrollment 28,248
- District Attendance 26,577

These numbers *will be* adjusted when new information is available.

Current State

Good

Promising Teaching and Learning Work

Lowered Suspension Rates

Not So Good Minimal focus on Early Literacy

Uneven English Language Development

Really Not So Good Availability of District Data

Lack of Site Administrators and Site Leadership Succession

Large Class Sizes

Target State & Culture: High Achieving School District Built on WCCUSD Core Values: • Student Success • Quality Instruction

- o Collective Ownership
- High Expectations
- o Accountability
- o Leadership
- o Diversity
- Meeting LCAP Goals and Outcomes Set by our Community
- "Going Green and Blue" meeting the highest achievement, levels set by the CDE's new evaluation system

IN 5 YEARS WE WILL BE A DISTRICT:

Where 80% of our graduates complete A-G requirements!

Where our district is in the top 3rd of all districts in the state!

Where 80% of employees stay with us for at least 5 years!

Where parents report high levels of satisfaction!

(A COMPELLING VISION)

How will we get there? Our Priorities

Current State



 Deepen the implementation of quality learning, teaching and leadership practices in our classrooms and schools.

Target

State



2. Build talented staff through a professional learning system that is personalized, empowering and adaptive.



3. Create powerful school and District cultures predicated on positivity, trust, inclusion, safety and communication.



2017-2018 District Theory of Action				
If we deepen the implementation of quality learning, teaching and leadership practices in our classrooms and schools	We will see student achievement grow for all students throughout the district.			
If we build talented staff through a professional learning system that is personalized, empowering and adaptive	We will recruit, support, and retain knowledgeable and effective people and programs in WCCUSD.			
If we create powerful school and district cultures predicated on positivity, trust, inclusion, safety and communication	We will see students and parents engaged in their learning each and every day.			

First, we make Site Based Investments...

We will support our sites with important fundamental resources such as:

- Assistant Principals
- Counselors
- Secondary Teachers to Reduce Class Size

Before we move to any other programs or people we must ensure that fundamental supports are in place at our schools.

We will also allocate additional dollars to sites to make the personnel and program decisions they need.

Then, we prioritize and organize ourselves around six areas:





Research, Assessment, Data



College and Career



Multilingual/ Multicultural Services



Family, Community & Student Services



CARE Ombudsperson and Auditor

We will have an Organized Focus on Learning!



And... A Firm Commitment to Students and Families!



Budget Estimates for Programs

- The budgets for many of the planned LCAP programs are estimates of costs
 - The programs may end up costing more or less depending upon the staff costs and other variables
 - This requires some flexibility between programs and funding sources
 - It is important that the activities and services happen – sometimes savings or extra costs are a part of the overall flexibility that is required

Budget Differences for Programs

- Dollars allocated directly to sites instead of central programs
- State budget changes +/-
- Program evaluation
- Change in funding sources
- Continued stakeholder priorities

Program Information

- The Annual Update section of the LCAP will include our best estimates for how much programs are going to spend by June 30th
- In order to include them in this report, we have to make our estimates in April
- Programs and sites are still operating and spending funds through June

Carry Over

- Some programs had to spend more or less depending upon their activity costs
- School site allocations
 - Schools will receive their carry over for the weighted per pupil allocations that they were not able to spend during 2016-17
 - We keep those funds in a special account group
- Programs will not have carry over since they are getting new budgets in the coming year

What have we learned?

- We can't overstate the ways in which this new funding model can change!
- We should plan for flexibility and prioritize in case the state provides more or less funding or in case our enrollment or attendance fluctuates
- Current Estimate is \$50 million based upon the factors we reviewed (2017-18)

Multi Year

- Current LCAP shows programs rolling forward each year
- Increased costs will need to be factored in as time progresses in case of benefit or salary increases or increases to contracts and services
- The District will estimate increased costs based upon the Consumer Price Index (CPI)
- Should there be a balance left to allocate in the coming year...

- This is where consideration of priorities is key

Priority Activity

- Top 5 Stakeholder Priorities captured from town hall meetings, parent meetings, DLCAP member participation, teacher leaders, etc.
 - Improve Communication to Home
 - Safety and School Climate
 - Welcoming School Front Office
 - Improved Sub Situation
 - Technology Support and Implementation
 - EL Programs
 - Recruitment and Retention of Teachers
 - Other?

Multi Year

- We will <u>always</u> need to adjust based upon changing factors- these are estimates and projections and will be subject to change
- Continue to communicate about the changes to the factors that affect our funding
- Continue to discuss and analyze the priorities and factors that drive program decisions



New LCAP

What's new in the 2017-18 LCAP Template?

- New Order
- New Plan Summary
- Annual Update Analysis Questions
- Minor Updates to Goals
- Revised Actions & Services pages

New Order

Old LCAP Template:

- 1. Template Instructions
- 2. Stakeholder Engagement
- 3. Goals, Actions & Services
- 4. Annual Update
- Use of Supplemental & Concentration Funds

New LCAP Template:

- 1. Plan Summary
- 2. Annual Update
- 3. Stakeholder Engagement
- 4. Goals, Actions & Services
- Use of Supplemental & Concentration Funds
- 6. State Appendices A-C with template instructions

Plan Summary

- The Story:
 - Brief paragraph
 - Who does District serve?
 - How is LCAP tied to district vision?
- LCAP Highlights:
 - Brief list of goals
 - Number of actions and services
- Review of Performance Based on CA Schools Dashboard:
 - Greatest Progress
 - Greatest Needs
 - Performance Gaps

2017-20 P	lan Summary		
THE STORY Briefly describe the students and community and how the LEA serves them.			
LCAP HIGHLIGHT 8 Identify and briefly summ	arize the key features of this year's LCAP.		
REVIEW OF PERFOR			
Based on a review of perfo Evaluation Rubrics, progres information, what progress success? This may include	immance on the state indicators and local performance indicators included in the LOFF as toward LCAP goals, local self-assessment tools, stakeholder input, or other is the LEA most proud of and how does the LEA plan to maintain or build upon that i identifying any specific examples of how past increases or improvements in services oglish learners, and foster youth have led to improved performance for these students.		
GREATEST PROGRESS			
Referring to the LOFF Evaluation Rubrics, identify any state indicator or local performance indicator for which overall performance was in the "Red" or "Orange" performance category or where the LEA received a "Not Met" or "Not Met for Two or More Years" rating. Additionally, identify any areas that the LEA has determined need significant improvement based on review of local performance indicators or other local indicators. What steps is the LEA planning to take to address these areas with the greatest need for improvement?			
_			
GREATEST NEEDS			
Referring to the LOFF Evaluation Rubrics, identify any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these performance gaps?			
PERFORMANCE GAPS			

found in the LCAP.

Annual Updates

- Different Format
- New Actions/Services Analysis Section:
 - Describe Implementation
 - Discuss Effectiveness
 - Explain Changes to Goals, Actions & Services, Metrics, or Outcomes

Complete a copy of the fo		r Reviewed: XXXX-XX LEA's goals from the prior year	ar LCAP. Duplicate the table as needed.
Goal 1			
State and/or Local Prior	ties Addressed by this goal:	STATE 0 1 0 2 0 3 COE 0 9 0 10 LDCAL	04 05 06 07 08
ANNUAL MEASURABL	E OUTCOMES		
EXPECTED			ACTUAL
ACTIONS / SERVICES Duplicate the Actions/Se Action 1	evices from the prior year LC	XP and complete a copy of the	e following table for each. Duplicate the table as needed.
Actions/Services	PLINNED		actual
Expenditures	BUDGETED		ESTIMATED ACTUAL
NALYSIS			
	-		r LCAP. Duplicate the table as needed. CFF Evaluation Rubrics, as applicable.
escribe the overall imple ctions/services to achieve			
escribe the overall effect ctions/services to achieve reasured by the LEA.			
xplain material difference expenditures and Estimate			
escribe any changes ma utcomes, metrics, or actio chieve this goal as a resu	ons and services to		

Table for Each Planned Actions/Service:

- Contribution to
 Increased or Improved
 Services
- Modifications
- Budgeted Expenditures

PLANNED ACTIONS / SERVICES		
Complete a copy of the following table for	each of the LEA's Actions/Services. Duplica	te the table, including Budgeted Expenditures, as needed.
-		
Action 1		
For Actions/Services not included as o	ontributing to meeting the increased or i	improved Services Requirement:
Students to be Served	All Students with Disabilities	IBoecific Student Group/sil
Location(s)	All schools Beecific Schools:	Specific Grade spans:
	OR	
For Actions/Bervices included as contr	ibuting to meeting the increased or imp	oved Services Requirement:
Students to be Served	English Learners English Learners	h 🔲 Law Income
	Scope of Services	Bchoolwide OR Limited to Unduplicated Student Group(s)
Location(s)	🔲 All schools 📃 Specific Schools;	Specific Grade spans:
ACTIONS/SERVICES		
2017-18	2018-19	2018-20
New D Modified D Unchanged	New Modified	Unchanged New Modified Unchanged
BUDGETED EXPENDITURES		
2017-18	2018-19	2018-20
		Amount
Amount	Amount	Consula -
Amount Source	8ource	Bource



West Contra Costa Unified School District California Accountability Model & School Dashboard

The California Department of Education's (CDE) new Accountability and Continuous Improvement System is part of the Local Control Funding Formula (LCFF), which revamps school district funding. The California Schools Dashboard reports district and school performance on LCFF State Priority Areas using a combination of state and local priorities (see chart on bottom right).

Results from the Dashboard are analyzed in the Local Control Accountability Plan (LCAP) and used to determine district and school areas of progress and need. This new accountability system replaces the Academic Performance Index (API) and Adequate Yearly Progress (AYP).

What do the Performance Level colors mean?



The five color-coded circles symbolize the performance levels for the District, schools, and student groups. Blue is the highest level, while red is the lowest. Each circle has a different number of triangles that corresponds to a specific color. For example, the red performance level has one triangle and the blue performance level has five triangles.

How are Performance Levels calculated?

Performance levels are calculated based on the district or school's <u>status</u> and <u>change</u> in performance level over time.



The CDE uses the **five-by-five color table** to the right to calculate performance levels using status and change. For example, suppose a district increased from a low status last year to a medium status this year. The performance level would be found by combining the current status (medium) and the change (increased). In the example to the right, we see that the district received a green performance level.



The CDE has developed separate five-by-five tables for each state indicator.



California School Dashboard

The California School Dashboard (<u>https://www.caschooldashboard.org/</u>) is a key component of California's new accountability system. Districts submit data to the California Department of Education (CDE) through the CALPADS system.

many of those student groups are in the two lowest performance levels (F	led/Orange). The total number of student gr	oups may vary due to the number	r of grade levels included within each indicate
State Indicators	All Students Performance	Total Student Groups	Student Groups in RediOrange
Chronic Absenteeism	NA	NA	NA
Suspension Rate (K-12)	٨	11	5
English Learner Progress (K-12)	٩	1	1
Graduation Rate (9-12)	8	8	1
College / Career Available Fail 2017. Select for Grade 11 assessment results.		NA	NA
English Language Arts (3-8)	٨	10	3
Mathematics (3-8)	3	10	3
Local Indicators	Ratings		
Basics (Teachers, Instructional Materials, Facilities)	NA		
Implementation of Academic Standards	NA		
Parent Engagement	NA		
Local Climate Survey	NA		

WCCUSD CA Schools Dashboard Screenshot

WCCUSD on the CA School Dashboard

The Dashboard includes four reports at the school and district level: equity, status and change, detailed, and student groups (including low income, students with disabilities, English learners, homeless and foster youth). Indicators are also reported by ethnicity. See pages 2 and 3 for details. →

see pages 2 and 5 for details

State Indicators

- Suspension Rate
- Graduation Rate
- English Learner Progress
- Academics: English language arts/literacy (ELA) and Mathematics (Grades 3-8)
- College & Career (available in Fall 2017)
- Chronic Absenteeism (available in Fall 2018)

Local Indicators

- Basics: Teachers, Instructional Materials, Facilities
- Academic Standards Implementation: Classroom Observational Rubric
- Parent Engagement : California School Parent Survey (CSPS)
- Local Climate Survey: California Healthy Kids Survey (CHKS)

CA DASHBOARD'S STUDENT GROUP REPORT

WCCUSD Total Enrollment



The Student Group Report below lists Performance Levels district-wide and ctudont (oup for the followir .

- Sus •
- Eng ٠
- Gra ٠
- Eng ٠
- Ma •

White

by student group for the following indicators:			2	28,63	9
Suspension Rates (grades K-12) English Learner Progress (grades K-12) Graduation Rate (grades 9-12) English Language Arts (grades 3-8) Mathematics (grades 3-8)	2)	<u>Low Income</u> 72%	English Lea 34 9		<u>Foster Youth</u> 1%
	Suspension	English Learners	Graduation	English	Math
WCCUSD		conters			
All Students			\bigotimes		
STUDENT GROUPS					
English Learners		N/A			
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged		N/A			
Students with Disabilities		N/A			
ETHNICITY					
African American		N/A	$\mathbf{\mathbf{S}}$		
American Indian		N/A	*	*	*
Asian	\mathbf{x}	N/A			
Filipino	$\mathbf{\mathbf{x}}$	N/A	\bigotimes	$\mathbf{\mathbf{x}}$	
Hispanic		N/A			
Pacific Islander		N/A	*		
Two/+ Race	\bigotimes	N/A	*		
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N/A

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CA DASHBOARD'S STATUS AND CHANGE REPORT



The Status and Change Report below lists Performance Levels district-wide, the Status, and the Change for the following indicators:



Quick Notes About the Dashboard

- There are 4 reports on the dashboard: Equity, Status & Change, Detailed, and Student Group.
- Suspension Rates (grades K-12) •
- English Learner Progress (grades K-12)
- Graduation Rate (grades 9-12) .
- English Language Arts (grades 3-8)
- Mathematics (grades 3-8) .

- N/A means that data is not currently available.
- An asterisk (*) shows that the student group has less than 11 students and is not reported.
- The performance level (color) is not included when there are less than 30 students in any year used to calculate status and change.

	All Student Performance	Status	Change
Suspension Rate		High 6.4%	Declined -0.4%
English Learner Progress		Low 60.7%	Maintained -1.2%
Graduation Rate	\bigotimes	High 90.1%	Increased Significantly +5.6%
English Language Arts		Low 40.0 pts below level 3	Maintained +4.0 points
Mathematics		Low 64.5 pts below level 3	Maintained +3.7 points



Notes About the Data

For more details about data sources, please visit the California Accountability Model & School Dashboard website: http://www.cde.ca.gov/ta/ac/cm/

- Suspension Rate calculated by dividing the number of students suspended by the cumulative enrollment multiplied by 100
- English Learner (EL) Progress—combines the number of ELs who make progress from year to year on the CELDT and the number of ELs who are reclassified in the prior year.
- Graduation Rate—based on the four-year cohort graduation rate; a cohort is a group of high school students who could potentially graduate during a four-year time period (grades 9-12)
- English Language Arts and Mathematics—based on the average distance from Level 3 scale score on the SBAC results for English and math

SCHOOL PERFORMANCE

Performance levels were given to WCCUSD's 36 elementary schools, 6 middle schools, and 7 high schools for various indicators. The state is developing a separate accountability system for alternative schools and did not include them in the current dashboard.

For detailed school results, please visit the CA Dashboard website and enter the school name: <u>https://www.caschooldashboard.org/#/Home</u>

Number of WCCUSD Schools by Indicator and Performance Level

	Blue	Green	Yellow	Orange	Red
SUSPENSION	13	11	10	6	9
GRADUATION	3	3	0	1	0
ENGLISH LEARNER	1	7	11	12	16
ACADEMIC: ELA	1	7	11	12	16
ACADEMIC: MATH	1	5	16	11	9

ADDITIONAL RESOURCES



California School Dashboard http://www.cde.ca.gov/ta/ac/cm/

Five Minute Video Guide to the Dashboard https://vimeo.com/207874984

California School Dashboard Technical Guide http://bit.ly/DashTechCDE



WCCUSD's CA School Dashboard Overview http://www.wccusd.net/Page/8391

WCCUSD's LCAP Website http://www.wccusd.net/lcap

WCCUSD's Interactive LCAP www.wccusd.net/Page/6712

WCCUSD's LCAP Infographics http://www.wccusd.net/Page/5246

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IMPORTANT DASHBOARD TERMS TO KNOW

Academic Performance Index (API) - previous measurement of schools' academic performance.

Academics: English language arts/literacy (ELA) and Mathematics - measures student progress on SBAC scores (grades 3-8).

Adequate Yearly Progress (AYP) - previous federal measurement of public schools and school districts based on standardized test results.

Basics - correctly credentialed teachers in classes, student access to instructional materials, and safe, clean, functional school facilities.

California School Dashboard - district and school performance on test scores, graduation rates and other measures of student success.

Change - the difference in results from the current year to prior years .

English Learner Progress - progress of English Learners toward English language proficiency.

Five-by-Five - a color table used to determine performance levels based on status and change.

Graduation Rate - four-year cohort high school graduation rate for a given school year.

Indicator - measurement or value to provide information on performance.

Local Control Accountability Plans (LCAP) - school district plans for targeted LCFF funding.

Local Control Funding Formula (LCFF) - new state budgeting system to revamp school district funding.

Performance Levels - measure of how well school districts and schools are serving students.

Status - most current year performance data.

Suspension Rate - percentage of students suspended at least once in a given school year.

Smarter Balanced Assessment Consortium (SBAC) -Common Core State Standards-aligned tests.

> Accountability & Assessment Department 1108 Bissell Avenue, Richmond, CA 94801 (510) 307-4502 | accountability @wccusd.net



WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT 2016 - 2017 LCAP OVERVIEW

Local Control Funding Formula (LCFF) | Local Control Accountability Plan (LCAP)



- 1. Basic Services 2. Academic Standards
- 3. Parent Involvement
- 4. Student Achievement
- 5. Student Engagement
- 6. School Climate
- 7. Course Access
- 8. Other Outcomes

California's Local Control Funding Formula (LCFF) provides base, supplemental, and concentration (S&C) funding to school districts.

S&C funds are the only funds targeted to improve student outcomes for all students - especially for English learner, foster youth, and low income students.

The Local Control Accountability Plan (LCAP) shows how these funds will improve student outcomes and performance for all students - especially English learners, low-income students, and foster youth.



2016-17 WCCUSD LCAP AT-A-GLANCE

WCCUSD OVERVIEW

Communities Served: El Cerrito, El Sobrante, Hercules, Kensington, Pinole, Richmond, San Pablo 42 LCAP **5 LCAP** 44 LCAP \$45,718,403 Goals Actions & Services LCAP Budget Measures LCAP Goals 28.637 54 Schools 3.211 Full- and Improve student achievement for all students and accelerate student learning increases for English Learner (EL) and low income (LI) students Students Part-time Staff **2 Adult Schools** Improve instructional practice through professional development and professional learning communities at schools and recruiting and retaining high quality teachers Student Ethnicity and principals African American 18% Increase parent and community engagement, involvement, and satisfaction Asian 10% Filipino 6% Improve student engagement and climate outcomes, and allocate services to Hispanic / Latino 54% English Learner (EL) and Low Income (LI) students White 10% Provide basic services to all students, including facilities, access to materials and Multiracial 2% technology **Student Groups** WCCUSD Funding for LCAP Goals All five LCAP goals are supported with money from the district's General Fund, 34% 69% 0.53% which includes LCFF Supplementary & Concentration funds, LCFF Base, and **English Learners** Low Income **Foster Youth** Other General Fund Revenue (including federal, other state funding, and local funds): Goal 1 is supported by \$51,088,667 in total funding Goal 2 is supported by \$12,438,143 in total funding **Unduplicated Students: students** who are English learners, low Goal 3 is supported by \$3,903,841 in total funding 75 % income, and/or foster youth Goal 4 is supported by \$92,936,795 in total funding Goal 5 is supported by \$173,956,389 in total funding NEW 2016-17 BUDGET ONE PAGERS Supplementary & Concentration Funding by LCAP Goal Goal 1 \$17,775,847 One page summaries are included this year in Appendix C of the LCAP packet. Goal 2 These summaries show all the funding that \$2.806.689 Goal 3 supports LCAP Goals including: 1) LCFF Base (for all students), 2) LCFF Goal 4 \$14.899.977 Supplementary / Concentration (to help high need students), and 3) Restricted Goal 5 \$1,340,940 Grant Funding (for specific uses). 1

What is in WCCUSD's LCAP Packet?

West Contra Costa Unified School Distric

2016-17 Local Control Accountability Plan

Cover Page/Table of Contents

Executive Summary: Quick overview of the LCAP

LCAP Template: State mandated template

Appendix A: Revisions - Major changes to the LCAP since last year

Appendix B: School Services Matrix - List of LCAP actions and services by school

Appendix C: Budget Summaries - One page budget summaries of Supplemental & Concentration, Base, and Restricted Grant funding

Appendix D: Acronyms & Glossary - Key definitions and acronyms

MAJOR CHANGES FOR 2016-2017 LCAP

Major changes to the LCAP:

- 1) General Fund numbers are included
- 2) Budget summaries were added for each program
- 3) New or expanded Actions and services:
 - Practices for African American Student Support and Success for Students, Parents, and Teachers

Related State Priorities: 4, 7, 8

Related State Priorities: 2

- Efficacy Framework at Peres Elementary
- Read 180 Program
- Puente College Counseling Program
- Physical Education Supplies
- LCAP Evaluation Services

View other major changes in Appendix A.

LCAP GOAL 1: Improve Student Achievement

Goal 1 Budget = \$17,775,847

ACTIONS & SERVICES SCHOOLS SERVED BUDGET Peres Elementary 1) Efficacy Framework to help adults improve student performance \$95.534 Helms Middle & De Anza High \$1,400,000 2) Schoolwide Improvement Grant/Quality Education Investment Act (SIG/QEIA) All schools \$340.657 3) Library Books and Renaissance Learning All schools \$2,671,410 4) College counseling & support for college going culture All middle and high schools 5) Linked Learning and Career Pathways \$1,067,293 All schools 6) Expand Innovative STEM Opportunity - Fab Lab \$372,839 All schools (except Madera & Fairmont) \$2,297,086 7) Full Day Kindergarten Stege and Dover \$914,522 8) Whole School Intervention Model All schools \$1,465,517 9) English Language Learner Assessment and Reclassification All schools 10) English Language Learner Master Plan \$1,577,226 DeJean MS, Crespi MS, Kennedy HS, Pinole Valley HS, \$1,864,458 11) Secondary Class Size Reduction Richmond HS, Greenwood HS All schools \$748,002 12) Summer Out-of-School Time Services All schools 13) Grad Tutor Intervention Service \$1,917,251 All middle schools and selected high schools (De Anza, El 14) Read 180 Secondary Intervention Program \$484,052 Cerrito, Hercules, Kennedy, Pinole, Richmond) 15) Practices for African American Student Support and Success \$400,000 All schools (PASSS) Student Programs **Richmond High** 16) Puente Counseling Program to Support English Learners \$60,000 All Schools \$100,000 17) Services for high performing students

LCAP GOAL 2: Improve Instructional Practice

Goal 2 Budget = \$8,894,950

BUDGET	ACTIONS & SERVICES	SCHOOLS SERVED
\$3,781,822	1) Teacher Professional Development (4 days)	All schools
\$461,317	2) District-wide Staff Development Day & Targeted Training	All schools
\$3,800,000	3) Site Funding for Single Plan for Student Achievement (SPSA)	All schools
\$524,776	4) Best Practices Conference, Summer of Innovation, and Response to Intervention/Universal Design for Learning	All schools
\$152,035	5) Support Implementation of Common Core State Standards (CCSS)	All schools
\$175,000	6) Practices for African American Student Support and Success (PASSS) Professional Development for Teachers, Administrators & Support Staff	All schools 2

LCAP GOAL 3: Increase Parent & Community Engagement Goal 3 Budget = \$2,806,689 **Related State Priorities: 3** SCHOOLS SERVED BUDGET ACTIONS & SERVICES \$2,134,651 1) Full-Time School Community Outreach Workers * Select Schools

All schools

All schools



3) Practices for African American Student Support and Success (PASSS) Parent Education and Training

2) Full Services Community Schools & Parent Volunteers

* Full-Time School Community Outreach Workers serve schools with 60% or more low income, English Learner, and/or foster youth: Bayview, Chavez, Collins, Coronado, Crespi MS, De Anza HS, De Jean MS, Dover, Downer, Fairmont, Ford, Grant, Helms MS, Highland, Kennedy HS, King, Lake, Lincoln, Mira Vista K-8, Montalvin, Murphy, Nystrom, Peres, Pinole MS, Pinole Valley HS, Richmond HS, Riverside, Shannon, Sheldon, Stege, Tara Hills, Verde, Washington, Wilson

LCAP GOAL 4: Improve Student Engagement & School Climate

Goal 4 Budget = \$14,899,977

Related State Priorities: 5,6

	ACTIONS & SERVICES	SCHOOLS SERVED
\$690,801	 Restorative Justice, BEST, Toolbox, Mindful Life, and Super Achievement 	All schools
\$2,528,500	2) Student Safety and Campus Safety Officers	All schools
\$1,493,466	3) Social Emotional Support	All schools
\$1,200,215	4) Increase Visual and Performing Arts (VAPA) Services	All schools
\$564,959	5) Add Extracurricular Programs at Secondary Schools	All middle and high schools
\$1,461,819	6) Playworks for Organized Recess, Lunch, and Breaks	All schools
\$269,409	7) Two Roving Technology Coaches	All schools
\$960,426	 Full Service Community Schools Coordination (Health Centers and Staffing) 	All schools
\$4,872,937	9) Special Education Services	All schools
\$441,554	10) Psychological Services	Verde, Lincoln, Dover, Lake, Downer, Nystrom, Grant, King, Chavez, Stege, Crespi, DeJean, Helms, Pinole, De Anza, Kennedy, Richmond, Greenwood
\$70,000	11) Social work services	De Jean MS, Helms MS
\$248,294	12) Foster and Homeless Youth Services	All schools
\$97,597	13) Improve student welfare and physical fitness	All schools

LCAP GOAL 5: Provide Basic Services to All Students

ACTIONS & SERVICES

Data Collection and Entry Support

1) Extend Workday for Elementary Clerk Typists,

2) Adaptive Curriculum for Special Needs Students,

Digital Resources, Teaching Carts, and Technology

Related State Priorities: 1

SCHOOLS SERVED

All schools

All schools

Goal 5 Budget = \$1,340,940

Curriculum

BUDGET

- \$760,471
- \$200,469

\$380,000





Check the WCCUSD LCAP Website for complete LCAP plan and other LCAP resources including meeting dates and presentations: www.wccusd.net/lcap

LCAP MEASURES

Each LCAP goal has related measures that gauge the District progress towards achieving LCAP goals.

For example, we want to increase the % of students meeting or exceeding SBAC standards in English Language Arts and Math by 10%.



View measures & most up-to-date data on our LCAP Dashboard:

www.wccusd.net/Page/5395

We want to increase:

SBAC Proficiency Rates **PSAT** Selection Index UC/CSU Completion Rate **CTE Program Completers** Number of AP Exams & AP Pass Rates EAP College Ready Rates **CELDT** Proficiency 3rd Grade Reading Growth 4th and 6th Grade Math Benchmark Growth API Score EL Reclassification Rates New Teacher and Principal Retention Implementation of Common Core Parent Survey Participation Rates Parent University Graduates Parent/Community Engagement & Satisfaction Home Visits **New Volunteers** Attendance Rates Graduation Rates Facilities with Good Ratings



Chronic Absenteeism Middle School Dropout Rates High School Dropout Rates Suspensions



Low Level of Expulsions 0% Misassignment Rates 0% Misassignment Rates of English Learners 100% Course Access

STAKEHOLDER ENGAGEMENT



Various stakeholders participate in the LCAP process: parents and guardians, community members, students, local bargaining units, and educators.



The stakeholder engagement process is highly focused on informing stakeholders about the LCAP, reporting district and site-level strategies for LCAP funds, and collecting input and feedback.

Changes to the LCAP based on stakeholder feedback are outlined in Section 1 of the LCAP. In addition, changes made to the LCAP based on formal recommendations are highlighted throughout Section 2 of the LCAP template: DLCAP Committee recommendations in blue, MDAC orange, and Youth Commission green.

The District also developed a variety of additional resources available at www.wccusd.net/lcap and in the District office to help stakeholders understand the LCAP and the process: Data Dashboard, District Infographics, Site Infographics, Interactive LCAP, and 5 Steps to Mastering the LCAP.

DISTRICT LCAP (DLCAP) PARENT COMMITTEE



The DLCAP Committee meets throughout the year to provide. feedback on the LCAP and progress updates, in addition to advising the school board. All DLCAP meetings are open to the public, and take place from 6:30-8:00 pm at Kennedy High School Library: September 29, 2016, January 26, 2017, March 21, 2017, April 27, 2017, and May 11, 2017.

Please check www.wccusd.net/lcap or call 510-307-4502 to confirm meeting dates, as dates may change.

- K A-G - A-G Course Requirements for College
- Ε Entrance
- AP Advanced Placement Y API - Academic Performance Index
- BEST Building Effective Schools Together
- CAASPP California Assessment of Student A
- Performance and Progress С
- CBO Community Based Organization CCSS Common Core State Standards
- R
- CDE California Department of Education 0
- CELDT CA English Language Development Test Ν
- CHKS CA Healthy Kids Survey
- Y CSO - Campus Safety Officer
- CSU California State University Μ
- CTE Career Technical Education S
- EAP Early Assessment Program ELA - English Language Arts EL or ELL - English Language Learner FTE - Full-Time Equivalent FY - Foster Youth IEP - Individualized Education Program K - Kindergarten LCAP - Local Control Accountability Plan LCFF - Local Control Funding Formula LEP - Limited English Proficient LI - Low Income

DDI - Data Driven Instruction

- NGSS Next Generation Science Standards
- PD Professional Development
- PFT Physical Fitness Test



WCCUSD Online LCAP Resources

http://www.wccusd.net/lcap

- LCAP website
- LCAP Data Dashboard
- LCAP District Infographic (Spanish / English)
- LCAP Scorecard (Spanish / English)
- LCAP School Site Infographics (Spanish / English) Interactive LCAP (Spanish and English)
- 5 Steps to Master the LCAP (Spanish / English)

- PI Program Improvement PSAT Preliminary Scholastic Assessment Test
- PTA Parent Teacher Association
- S3 Safe, Supportive Schools Program
- S&C Supplementary & Concentration Funds SARC - School Accountability Report Card
- SAT Scholastic Assessment Test
- SBAC Smarter Balanced Assessment Consortium SRO School Resource Officer
- SST Student Study Team
- STEM Science, Technology, Engineering, Math
- TK Transitional Kindergarten
- UC University of California

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT



Accountability & Assessment Department | 1108 Bissell Avenue, Richmond CA 94801 | (510) 307-4502 LCAP Website: http://www.wccusd.net/lcap | LCAP Email: lcap@wccusd.net